

## **Minister of Worship & Arts**

### ***Our Church***

Grace Baptist Church is affiliated with the Conservative Baptist Association of America. Our average morning worship attendance is in the mid 400 range and our service is intentionally a blended format with multiple generations participating.

### ***The Position/Duties***

This will be a full-time position with a salary range between 35 to 50 thousand dollars a year plus benefits. The person who qualifies and is called will be a member of the pastoral staff, serving under the executive leadership of our senior pastor. The duties this person will be responsible to oversee are as follows:

- Chairman of the Worship & Arts Ministry Team and a member of the Church Council.
- Plan and lead the worship services, direct the adult choir, schedule weekly rehearsals, select music, and work with the music team.
- Recruit and administer a variety of choral and instrumental ensembles including youth, orchestral, children, and accompanists.
- Plan and direct special seasonal musical cantatas.
- A member of the media committee who are tasked with audio/video responsibilities.
- Recruit and supervise all part-time employees connected with and supportive of the Worship and Arts Ministry.
- Be available for other pastoral duties as needed and assigned by the senior pastor (i.e. pulpit supply, teaching, visitation, witnessing discipleship, and counseling, etc.)

### ***General Qualifications***

- A born-again believer who has a personal relationship with the Lord Jesus.
- A team player with the ability to work cooperatively with the church staff.
- A person who is self motivated and spiritually enthusiastic about his calling.
- A person who demonstrates excellent interpersonal and organizational strengths.
- A person that cultivates wholesome relationships.
- A person that has administrative skills and given to detail.
- A person who is faithful, available and teachable.

Resumes may be sent to Rev. Dr. Robert L. Haslam at Grace Baptist Church, 1899 Marietta Ave., Lancaster, PA 17603 or e-mailed to [wbug73@verizon.net](mailto:wbug73@verizon.net).